

BUSINESS SNAPSHOT

WHO

**Haley Luckanuck, 21,
and her mom Teresa**

WHAT

**Spoiled Rotten Pet
Sitting and Dog
Walking Inc.
Spoiledrotten-
petservices.ca**

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Over the six years, I now have 26 staff and we cover all the way from Niagara-on-the-Lake all the way up to Binbrook, Caledonia, Oakville, Cambridge...It (started as) part-time work for me instead of babysitting.

Haley Luckanuck: "I was 16 at the time and I was getting phone calls in the middle of class, text messages of people booking things, and I was getting in trouble because I was trying to do work and school. That's when I had to hire people because I didn't think it would be something that would become so big and popular. It literally just blew up."

I'm more hands-on. My mom does the paperwork, the invoicing, the admin work, that stuff. And I'm doing the meet-and-greets, and I'm out there training the new employees, scheduling. Not all dogs work together very well so you have to find who works together with the other ones. I love it. I feel like I never work a day in my life. It's never a dull moment. There's always something funny going on."